

**Bachelor of Vocation (Banking & Financial Services) - 6th Semester
(2721)**

Paper : BVC 601 : Human Resource Management

Time allowed: 2 hrs.

Max. Marks: 50

Note: There are EIGHT questions of equal marks. Candidates are required to attempt any FOUR questions.

Section-A

- Q1. What is human resource management? Discuss the competitive advantage of human resource management.
- Q2. Discuss in detail the performance management as business strategy, with various tools used to evaluate the performance of employees?

Section -B

- Q3. What do you understand by performance management system? How we can design an effective performance management system?
- Q4. Discuss the various psychological and motivational theories affecting the reward system.

Section -C

- Q5. How to we measure the work? Discuss the various theories about the work and factors affecting the work.
- Q6. Why the understanding of diversity is pre requisite for an effective organization and what are the necessary steps the organizations undertake to improve the workplace diversity?

Section -D

- Q7. Discuss the Human resource management process in detail in electronic era with its process of application.
- Q8. What is Human resource accounting and auditing, how the auditing and accounting plays an important role in the organisation's management.
